


Job Description Template			
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Creation Date:	25/05/18	Next Review Date:	25/05/20

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Job Description – Bypass Dust Operator

Department/location:	Midlands - Rugby
Hours of work:	4 on 4 off shift pattern
Reports to:	Deputy Operations Manager
Salary/wages:	£9.50 p/h plus overtime & night rates
Holiday:	20 shifts P/A including 8 bank holidays
Other benefits:	Company pension, company bonus scheme

Job Summary:

You will be working as part of a shift support working with the Cemex shift teams
 You will be predominantly loading bypass dust tankers and trailers and carrying out various industrial cleaning tasks including site clearance and spill response.
 You will report in to the shift manager and perform any reasonable tasks requested by them.

Main Duties will include (but not be limited to):

Bypass Dust Operation

- Loading of bypass dust tankers and trailers
- Manual cleaning in and around the bypass dust plant
- Housekeeping in the Bypass Dust Plant area including area around the mixer and loading point must be clear of dust before starting mixing and any other objects i.e. sheeting, pallets etc, if for some reason there is a dust spillage, it will need to be cleaned immediately, due to the hazardous nature of the bypass dust

Manual Cleaning

- Manually breaking up and moving materials on industrial sites such as concrete, cement, slurry, sludge's etc.
- Use of various hand tools to include: shovels, pick axes, pneumatic tools, wheel barrows, hammers etc. to break up and move the above materials.
- Sweeping and shovelling using brushes


Other work when suitably trained

- Entry into confined space
- Use of Disab tankers
- Tasks requiring the use of mobile plan and machinery
- you may from time to time be required to carry out such other reasonable duties as the Company or client may decide, without additional remuneration, should this be necessary to meet the needs of the business.

General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.


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Other General Responsibilities:

- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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Person Specification

Qualifications/Training	E / D*	How assessed***
Safety and Risk Awareness training CSCS or CCNSG Safety Passport type course (or in house company training on safety)	E	Application/CV
Forklift, telehandler, dumper, skid steer and or MEWP certification.	D	
Full UK driving licence	D	
Experience		
Site work experience either in heavy process plants, power, manufacturing, quarrying or construction	E	Application/CV
Knowledge of safety systems, working to risk assessments and method statements.	D	Application/CV
Specific Post Knowledge/Skills		
A number of months of site or plant work- carrying out manual or plant driving type tasks.	D	Application/CV
Experience of operating industrial cleaning equipment or similar large machinery.	D	
Personal Characteristics		
Reliable, honest, team player	E	Interview
Good communication and listening skills	E	Interview
Positive, energetic and enthusiastic	E	Interview

*Essential or Desirable

**Essential but may be achieved post-employment

***Application Form or CV; Interview; Presentation; Practical Assessment