


## General Maintenance Operative (Temporary Contract)

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|---|--|-------------------|---------------------|
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| Review Date:  | 27/05/2022                             | Next Review Date: | 27/05/2024          |

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### Job Description

|                             |  |
|-----------------------------|--|
| <b>Department/location:</b> | Environmental Services / Kirkby Liverpool    |
| <b>Hours of work:</b>       | 40hrs per week; Monday to Friday 08:30-17:00 |
| <b>Reports to:</b>          | Treatment Plant Manager                      |
| <b>Holiday:</b>             | 20 days holiday plus 8 Bank Holidays PA      |
| <b>Contract type:</b>       | Temporary Contract (3-6 months)              |

### General:

The aim of the role is to maintain and repair Future Industrial Services property, equipment and grounds in accordance with routine maintenance schedules and/or as required to ensure their serviceability and effectiveness.

### Main Duties:

- Carry out daily routine maintenance and repairs of Future Industrial Services property, equipment or grounds.
- Carry out preparation, painting and/or repairs to any Future Industrial Services property, equipment or grounds as required.
- Maintain records of works carried out
- Maintain a safe and tidy working environment.
- Tanker jetting.
- Pressure washing yard.


### General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

### Other General Responsibilities:

- Maintain the physical security of FIS equipment in your possession along with any goods transported in accordance with Company Security policies.
- Maintain the security and confidentiality of Company information and data in accordance with Company IT Security and Data Protection policies.
- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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### Person Specification

| Qualifications/Training   | E / D* | How assessed*** |
|---|--------|-----------------|
| Willing to undertake additional training (HPWJ; MEWP; FLT)                | E**    | Interview       |
| Category C+E driving licence valid for UK                                 | E      | CV              |
| <b>Experience</b>   |        |                 |
| Previous experience of working in a general maintenance role is preferred | E      | CV              |
| <b>Specific Post Knowledge/Skills</b>                                     |        |                 |
| Knowledge of the use of all tools of the trade                            | E      | Interview       |
| Knowledge of Health & Safety standards in the workplace                   | E      | Interview       |
| <b>Personal Characteristics</b>   |        |                 |
| Conscientious to work independently without direct supervision            | E      | Interview       |
| Flexible approach to daily/weekly work pattern/schedule                   | D      | Interview       |
| Professional approach to work   | E      | Interview       |
| Good customer service manner, presenting a positive image of the Company  | E      | Interview       |

\*Essential or Desirable

\*\*Essential but may be achieved post-employment

\*\*\*Application Form or CV; Interview; Presentation; Practical Assessment