

## VALUES STATEMENT



Document Number:  
FG\_QHSE\_V.05

Version no:  
5

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Creation Date: 05/01/2023

Next Review Date: 05/01/2024

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### **We operate with safety and compliance at the core of everything we do.**

- We are committed to keeping our people, our customers, and the environment safe by acting in a compliant and responsible way at all times

### **We provide industry leading service to all customers.**

- We listen to our customers in order to understand their challenges, and we always provide value for money

### **We respect all of our colleagues.**

- We treat our employees and all of our stakeholders with professionalism, dignity, and respect

### **We find solutions for our industrial customers.**

- We find new ways to solve problems by maintaining a network of innovative stakeholders and partners, and we always look to improve our performance by giving every member of staff access to a structured training and development programme

### **We are committed to the growth of FIS in a sustainable manner.**

- We recognise and include SDG/ESG alignments in our business opportunities and weight these "value aligned projects" more heavily, in relation to planned capital investment and strategic growth

### **Integrity and Ethics are incorporated in all we do.**

- The way we do business is open and transparent and we work with the highest integrity and ethics

Name: David Lusher

Position: CEO

Signature: 

Date: 05/01/2023