VALUES STATEMENT			
FUTURE INDUSTRIAL SERVICES LTD	Document Number: FG_QHSE_V.06	Version no: 6	Page Page 1 of 1
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We operate with safety and compliance at the core of everything we do.

- We are committed to keeping our people, our customers, and the environment safe by acting in a compliant and responsible way at all times

We provide industry leading service to all customers.

- We listen to our customers in order to understand their challenges, and we always provide value for money

We respect all of our colleagues.

 We treat our employees and all of our stakeholders with professionalism, dignity, and respect

We find solutions for our industrial customers.

 We find new ways to solve problems by maintaining a network of innovative stakeholders and partners, and we always look to improve our performance by giving every member of staff access to a structured training and development programme

We are committed to the growth of FIS in a sustainable manner.

- We recognise and include SDG/ESG alignments in our business opportunities and weight these "value aligned projects" more heavily, in relation to planned capital investment and strategic growth

Integrity and Ethics are incorporated in all we do.

- The way we do business is open and transparent and we work with the highest integrity and ethics

Name: <u>John Rauch</u>

Position: <u>CEO</u>

Signature: John Rauch (Mar 28, 2023 09:01 GMT+1)

Date: <u>24/03/2023</u>