


LGV Driver			
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Review Date:	05/04/2022	Next Review Date:	05/04/2024

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Job Description


Department/location:	Environmental Services South Division / Honiton, Wareham & Plymouth
Hours of work:	Full Time hours as required over seven days per week. This will include evening, night and weekend working. Hours of work and rest periods will be managed to comply with relevant working time legislation e.g. The Road Transport (Working Time) Regulations 2005 and the EU Drivers Hours Rules. Weekly hours will average not more than 48 hours per week over the 26 weeks reference period. In accordance with the Regulations, working time does not include rest periods and periods of availability. You will also be required to spend nights away from your normal place of work on a regular basis (up to 5 nights per week).
Reports to:	Transport Manager
Holiday:	20 days holidays plus 8 Bank Holiday PA
Other benefits:	Company pension after three months Company bonus scheme Death in service benefit

General:

To drive and operate LGV vehicles and plant to the greatest, safety and efficiency according to instructions from the Transport office, having regard to safety of people, equipment, plant, vehicles, customers' sites and disposal site rules.

Main Duties:

- Carry out driving and other duties (during the course of which ensuring that):-
 - Company policies and procedures under ISO 9001, ISO 14001 & OHSAS 18001 are complied with
 - Work Instructions are adhered to
 - All H & S legislation requirements are met
 - Transport legislation requirements are met
 - Courteously and professionalism is maintained at all times to customers, colleagues and general public.
- To ensure that daily duties are carried out in a safe, efficient and professional manner.
- To ensure daily vehicle checks are undertaken (defect reports filled out), daily tachograph records are completed in accordance with current legislation and company policy and procedures.
- Report immediately to Transport Manager any issues that affect operations including observations/comments made by customers (negative and positive) that may improve efficiency or service.
- Imperative to wear company supplied uniform and PPE (if applicable) at all times.
- Ensuring that vehicles and equipment under the control of the operative are safe to use and operated in accordance with manufacturers and company policy and procedures.
- Ensure client is informed at all times regarding task and H&S issues.
- To work under own initiative and without supervision.
- Maintain good timekeeping
- Flexible working including out of hours call outs and participation in the on-call rota.
- Paper and/or electronic Work records, Duty of Care tickets, and all relevant documentation to be completed in full and in accordance with Future Industrial Services policy and procedures daily and returned to head office at the earliest opportunity. Timesheets are to be returned weekly.
- Roadside stops by the authorities are reported immediately to the Transport Manager.

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General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

Other General Responsibilities:

- Maintain the physical security of FIS equipment in your possession along with any goods transported in accordance with Company Security policies.
- Maintain the security and confidentiality of Company information and data in accordance with Company IT Security and Data Protection policies.
- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

Person Specification

Qualifications/Training	E / D*	How assessed***
Category C+E driving licence valid for UK	E	CV
Driver CPC	E	CV
Digital Tacho Card	E	CV
ADR	D	CV
Experience		
Previous experience of driving articulated LGVs (tankers desirable)	E	CV/I/PA
Specific Post Knowledge/Skills		
Good working knowledge of Drivers hours regulations	E	Interview
Thorough knowledge of the safe use of vacuum tanker trailers	E**	Interview
Personal Characteristics		
Conscientious, with ability to work independently without direct supervision	E	Interview
Flexible approach to daily/weekly work pattern/schedule	E	Interview
Numerate and literate to complete paperwork associated with post	E	CV/Interview
Professional approach to work	E	Interview
Good customer service manner, presenting a positive image of the Company	E	Interview

*Essential or Desirable

**Essential but may be achieved post-employment

***Application Form or CV; Interview; Presentation; Practical Assessment