Tank Cleaner/General Plant Operative					
INDUSTRIAL SERVICES LTD PART OF THE AUGEAN GROUP	Document Number: FG HR P.01 Form 08	Version no:	Page Page 1 of 2		
Review Date:		Next Review Date:	Ü		

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Job Description

Department/location:	Treatment and Transfer / South - Plymouth	
Hours of work:	45hrs per week; Monday to Friday 07:00-16:30	
Reports to:	Treatment Plant Manager	
Holiday:	25 days holiday plus 8 Bank Holidays	
Other benefits:	Company pension after three months	
	Company bonus scheme	
	Death in service benefit	
	Private Healthcare	
	Company Sick Pay	

General:

The aim of the role is to be part of a team that operates a Waste Management site within HMNB Devonport, With main emphasis on tanker washing and pressure washing / industrial cleaning on site.

Main Duties:

- Tanker jetting
- Pressure washing yard.
- Offloading vehicles as required
- Carry out basic routine maintenance and repairs of Future Industrial Services (part of the Augean Group) property, equipment or grounds.
- Carry out basic preparation, painting and/or repairs to any Future Industrial Services (part of the Augean Group) property, equipment or grounds as required.
- Maintain a safe and tidy working environment.

General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

Other General Responsibilities:

- Maintain the physical security of FIS equipment in your possession along with any goods transported in accordance with Company Security policies.
- Maintain the security and confidentiality of Company information and data in accordance with Company IT Security and Data Protection policies.
- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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FUTURE	Document Number:	Version no:	Page		
PART OF THE AUGEAN GROUP	FG_HR_P.01 Form 08	1	Page 2 of 2		
Review Date:	28/09/2023	Next Review Date:	28/09/2025		

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Person Specification

		How
Qualifications/Training	E / D*	assessed***
Willing to undertake additional training (HPWJ; MEWP; FLT)	E**	Interview
Car licence	D	CV
Experience		
Previous experience of confined space / industrial pressure washers	D	CV
Specific Post Knowledge/Skills		
Knowledge of the use of all hand/power tools of the trade	D*	Interview
Knowledge of Health & Safety standards in the workplace	E	Interview
Personal Characteristics		
Conscientious to work independently without direct supervision	E	Interview
Flexible approach to daily/weekly work pattern/schedule	D	Interview
Professional approach to work	E	Interview
Good customer service manner, presenting a positive image of the Company	E	Interview

^{*}Essential or Desirable

^{**}Essential but may be achieved post-employment

^{***}Application Form or CV; Interview; Presentation; Practical Assessment