Job Description Template			
FUTURE INDUSTRIAL SERVICES LTD	**Document Number**: FG_HR_P.01 Form 08	**Version no:** 2	**Page** Page **1** of **2**
	Creation Date: 01/11/2024	Next Review Date:	01/11/2026

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Job Description – LGV/ Plant / Hydraulics Fitter

Department/location:	Yorkshire/Hull HU4 3TT
Hours of work:	Monday – Friday 0700 – 15.30 , 40 hours per week
Reports to:	Workshop Manager
Salary/wages:	From £14.56 p/h
Holiday:	25days per year plus bank holidays
Other benefits:	Overtime available, company pension, company bonus scheme

General:

The role of LGV/Plant/Hydraulics Fitter is essential to our business and a key part of the Industrial Services team. The job involves general workshop duties (excluding PMI) of heavy plant and HGV vehicles.
The ideal candidate will have experience in maintenance of site plant equipment vehicle plant and associated accessories . Able to work as part of a team. A good communicator with a professional attitude when dealing with members of staff, clients, customers and suppliers. Good knowledge of maintenance systems is essential, as is the ability to organise and plan in a logical manner. A positive and proactive approach to safety is a given. The candidate will be calm under pressure and able to handle and prioritise several tasks simultaneously.

Main Duties:

- Plant machinery servicing
- Assist with Company vehicle maintenance
- Carrying out mechanical and electrical repairs and improvements
- Collecting orders from local suppliers when required
- Receiving deliveries
- All duties associated with the workshop and yard
- Maintain a clean and safe working environment in the workshop, with good condition safe equipment.
- Call outs

General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

Other General Responsibilities:

- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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Person Specification

Qualifications/Training	E / D*	How assessed***
Previous workshop experience	E	CV/INTERVIEW
Basic knowledge of HGV/Plant machinery & vehicles	E	CV/INTERVIEW
HGV/Plant shunter driving	E**	CV/INTERVIEW
Full UK driving licence	**E**	CV/INTERVIEW
HGC class1/2 driving licence	**D**	CV/INTERVIEW
Forklift, telehandler or MEWP certification	**D**	CV/INTERVIEW
Experience		
Mechanical & electrical maintenance in HGV, plant or automotive environment	E	CV
Working in teams and communication with others	E	INTERVIEW
Hydraulic knowledge	D	INTERVIEW
Specific Post Knowledge/Skills		
Electrical experience on mobile vehicles, fault finding, repairs, modifications and basic installation work.	D	CV/INTERVIEW
Hydraulic systems experience, preferably on mobile plant and vehicles, fault finding, repairs, modifications and basic installation work	D	CV/INTERVIEW
Fabrication work experience, basic welding, bench work and machining.	D	CV/INTERVIEW
Engine specific experience, fault finding, repairs and rebuilds.	D	CV/INTERVIEW
Driving experience of large vans, HGVs, and mobile plant, forklifts	D	CV/INTERVIEW
Personal Characteristics		
Motivated and flexible, able to communicate with all levels. .	E	INTERVIEW
Punctual and reliable.	E	INTERVIEW
Self-starting, self-managing, strong work ethic.	E	INTERVIEW
Ability read, write and implement safety paperwork and site procedures	E	INTERVIEW

*Essential or Desirable

**Essential but may be achieved post-employment

***Application Form or CV; Interview; Presentation; Practical Assessment