


Treatment Plant Chemist/Operative			
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Creation Date:	18/03/2025	Next Review Date:	17/06/2026

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Job Description

Department/location:	Environmental Services North East; Treatment Plant
Hours of work:	Mon-Fri 08.00-16.00
Reports to:	Plant Manager
Holiday:	25 days plus 8 bank holidays
Other benefits:	Company pension, bonus scheme, life insurance

General:

You will be working as part of a team within the Treatment Plant, processing a wide range of liquid and solid waste chemicals at the waste treatment facility. The position is a varied role, assisting the other members of the team in the general Plant operations and ensuring compliance with the site Permit. You will be required to work outdoors at the site as well integrate into the team of chemists and operators.

Main Duties:

- Inspection and verifications of chemical waste delivered in containers and bulk tankers.
- Off-loading and loading of bulk tanker waste.
- Performing laboratory analysis on the waste chemicals and record keeping.
- Planning and analysis of waste batches for processing.
- Monitoring and reporting of plant processing performance to the site management.
- General inspection and maintenance of processing plant equipment.
- Treatment of reactor batches by pH adjusting, using treatment aids.
- Involvement in continual improvement of the processing plant.
- Ensuring that the plant operates in accordance with health and safety procedures as set out by the company.
- Data logging and sample collections.
- Supervising the Plant Operatives.


General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

Other General Responsibilities:

- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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Person Specification

Qualifications/Training	E / D*	How assessed***
HND / Degree in Chemistry	E	Application/CV
WAMITAB /COTC qualification	D	Application/CV
Prior Experience		
Experience in hazardous waste treatment or transfer	D	Application/CV
Specific Post Knowledge		
Must be computer literate (Word/Access/Outlook)	E	Application/CV
Personal Characteristics		
Conscientious to work independently and safely	E	Interview
Numerate and literate to process paperwork associated with post	E	Application/CV
Due to the nature of the work, must be prepared to carry out lifting work both inside and outdoors in all weathers.	E	Application/CV
Must be supportive of colleagues and willing to help others.	E	Interview
Keen to learn new skills and develop own knowledge.	E	Interview
Flexible approach to working hours	E	Interview

*Essential or Desirable

**Essential but may be achieved post-employment

***Application Form or CV; Interview; Presentation; Practical Assessment