


Industrial Services Operative			
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Job Description – Industrial Services Operative

Department/location:	Midlands Division: Cemex Rugby
Hours of work:	Normal working hours are on a two-week shift rotation as follows: Week 1: evenings Monday-Friday 1400-2200 Week 2: mornings Monday-Saturday 0600-1400 An additional hour is paid on these shifts to allow time to change into/out of PPE.
Reports to:	Team Leader, Supervisor, Technical Supervisor, Operations Manager
Holiday:	25 days plus 8 bank holidays PA
Other benefits:	Company bonus scheme, pension scheme, death in service benefit, Electric care scheme, Bike to work, saving scheme

On the back of continued commercial success across the Industrial Services Division, we are now looking to recruit additional permanent operatives to join our base at Cemex, Rugby.

You will be working as part of a team carrying out various industrial cleaning tasks, including tank cleaning, site clearance and spill response. This is a physical role involving manual handling and working outdoors as well as in confined spaces. Our Industrial Services Operatives are all specially trained to work in confined spaces, operating mobile plant and high-pressure water jetting equipment.

To apply for the role of Industrial Services Operative, it is desirable that you have a CCNSG qualification or equivalent; however, this can be provided to the right candidate post-employment. It is essential that you are hard-working and not afraid of working outdoors or in confined spaces. Due to the hazards of working in such environments, we have a strict safety policy, and you must be the sort of person who will contribute to our safety culture. You will be working on customer sites, and you need to be a good ambassador for the company, ensuring the customer experience is a positive one. Previous experience of industrial services work or industrial cleaning is essential.

Main Duties will include (but not be limited to):

Operation of Disab vacuum hose


- Manual “working” of flexible rubber hose to vacuum up solids, sludges, and liquids.
- Flexible rubber hose is anything between 2” and 8” diameter and comes in lengths up to 25m long. (normal working lengths would be up to 4m)
- Manual carrying, lifting, or dragging of the above flexible pipes to and from the work site – this may include negotiating stairs, slopes and uneven surfaces.

Manual Cleaning

- Manually breaking up and moving materials on industrial sites such as concrete, cement, slurry, sludge’s etc.
- Use of various hand tools to include shovels, pickaxes, pneumatic tools, wheelbarrows, hammers etc. to break up and move the above materials.
- Sweeping and shovelling using brushes

Confined Space Entry (when suitably trained)

- Entry into pipes, ducts, silos, ball mills, kilns, and other vessels to carry out the above cleaning tasks.
- Entry is often via restricted access, numerous stairs, or vertical ladders.
- Entry may often involve crawling or working in a stooped position in a restricted space.

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- Entry requirements will dictate that all operatives are physically capable of self-rescue and of assisting with the rescue of their colleagues.

General H&S Responsibilities:

- Comply with Health & Safety requirements: as per training, policies, procedures, risk assessments, method statements, safe systems of work etc.
- Actively seek to improve safety culture.
- Report any H&S issues/accidents/near misses to your line manager immediately.

Other General Responsibilities:

- Attend training as required to maintain personal qualification/competence.
- Comply with the Company Equal Opportunities Policy and promote equality.
- Any other duties as required by line management, commensurate with the post holder's level of training and competence.

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Person Specification

Qualifications/Training	E / D*	How assessed***
Safety and Risk Awareness training CSCS or CCNSG Safety Passport type course (or in house company training on safety)	E	Application/CV
Forklift, telehandler, dumper, skid steer and or MEWP certification.	D	Application/CV
Full UK driving licence	D	Application/CV
Experience		
Site work experience either in heavy process plants, power, manufacturing, quarrying or construction	E	Application/CV
Knowledge of safety systems, working to risk assessments and method statements.	D	Application/CV
Specific Post Knowledge/Skills		
A number of months of site or plant work- carrying out manual or plant driving type tasks.	D	CV/Interview
Experience of operating industrial cleaning equipment or similar large machinery.	D	CV/Interview
Personal Characteristics		
Reliable, honest, team player	E	Interview
Good communication and listening skills	E	Interview
Positive, energetic, and enthusiastic	E	Interview

*Essential or Desirable

**Essential but may be achieved post-employment

***Application Form or CV; Interview; Presentation; Practical Assessment